

<u><i>Proposed By Petition (Per Eastern Division Chart) (October 18, 2005)</i></u>	<u><i>Proposed by the Task Force (October 22, 2005)</i></u>	<u><i>Proposed by the BOARD (October 24,2005)</i></u>	<u><i>Consensus with Additions (October 29,2005)</i></u>	
Returns National Board term limit to 6 years	SAME	SAME	YES	
Sets National Chairman's term limit to 6 total years as Chair and on Board	SAME	SAME	YES	
Nominating Committee to be formed by the Division Directors	Nominating Committee to be 2 DDS, 2 Board Members and 2 Members-at-Large	Nominating Committee to be 2 DDs, 2 Board Members and 1 Member-at-large	YES, as to: 1. 2, 2 & 1; and 2. with transition NC for Special Election of 3 DDs and 2 Board Members <i>Note: See below #1 and #3.</i>	Method of selection of transition NC members <i>Note: See Sheet A for details</i>
Patrollers will be able to cast an actual vote for each individual Board candidate. Only votes cast will be counted	SAME	SAME	YES	
There will be <u>more</u> Board candidates on the ballot than there are Board vacancies allowing a choice	SAME	Two (2) <u>more</u> candidates...	YES as to "more"	
Changes to Board nomination process must be approved by Patrollers (by amending Articles of Incorporation)	SAME (except by amending bylaws)	NO	YES, But only between Task Force & Petitioners	<i>Note: See Sheet B for details</i>
Changes to the Board election process must be approved by Patrollers (by amending Articles of Incorporation)	SAME (except by amending bylaws)	NO	YES, But only between Task Force & Petitioners	<i>Note: See Sheet B for details</i>

Changes to the Board term limits must be approved by Patrollers (by amending Articles of Incorporation)	SAME (except by amending bylaws)	NO	YES, But only between Task Force & Petitioners	<i>Note: See Sheet B for details</i>
No proposal	Require annual publication of "list of needs" criteria for National Board Candidates <i>Note: See below #4.C.</i>	No proposal	YES	
No proposal	Additional protection of members' rights through reaching out to all levels of membership to identify and develop future leadership potential of Board Candidates <i>Note: See below #5A</i>	No proposal	YES	
No proposal	Additional protection of members' rights for continuity of the organization <i>Note: See below #2</i>	No proposal	YES	
No proposal	Additional protection of members' rights by all Division Directors' becoming members of board (working) committees. As such, they will not have a vote	No proposal	YES	

1. SPECIAL ELECTION

- A. This year's election process was halted or cancelled due to the court injunction. Therefore, the timetable to elect new Board Members has past and the seating date of January 1, 2006 can not be accomplished.
- B. If practical, a special election for the five (5) Board seats which terms expire December 31, 2005, shall be completed by February 15, 2006, and the new Board members shall be seated as of March 1, 2006. The terms of these new Board members will expire on December 31, 2008.
- C. The Nominating Committee* for this special election only shall consist of:
 - a. Two (2) current Board Members; and
 - b. Three (3) current Division Directors.

2. CONTINUITY/TRANSITION

Current Board Members who have served on the Board more than six (6) years may complete their current term. Without making this transition in an orderly fashion, the board cannot function.

3. IN ORDER TO ENHANCE COMMUNICATIONS AMONG ALL LEVELS OF THE MEMBERSHIP OF THE NSP, THERE SHALL BE A BALANCED NOMINATING COMMITTEE WITH REPRESENTATION OF THE BOARD, FIELD OPERATIONS AND MEMBERS

The Nominating Committee* will be comprised of:

- A. Two Division Directors;
- B. Two National Board Members; and
- C. One Member-at-Large.

* No member of either Nominating Committee may be:

- A. A candidate for the Board in a current election cycle**; or
- B. A Board Member whose term limit expires at the end of a current election cycle.

*** This means that if the Nominating Committee was all the Division Directors, no sitting Division Director could run for the Board.*

Terms of the Nominating Committee members will be staggered to allow for transition and continuity. Such terms shall be time limited in some fashion.

4. KNOWLEDGE AND COMPETENCIES (“list of needs”) FOR CANDIDATES FOR NATIONAL BOARD

A. The National Board as a whole must prepare the “list of needs” needed by the BOD.

B. The Division Directors as a whole must review and evaluate and then supplement, if necessary, such “list of needs.”

C. The Board shall prepare the annual “list of needs” and submit that list to the DDs on or before _____. The DDs shall review and analyze that list and return it to the Board with any recommendations on or before _____. The Nominating Committee shall review both submissions and prepare a final “list of needs” integrating the Board input and the DD input. The final “list of needs” shall be published to the membership (in *Ski Patrol Magazine*) along with the call for candidates.

The “list of needs” shall be used by the Nominating Committee so committee members can properly evaluate candidates.

5. ADDITIONAL MEMBERS' RIGHTS:

- A. Because leadership is so crucial to the organization, the Nominating Committee shall work with the Board and the Division Directors to reach out to all levels of membership to identify and develop potential Board candidates. Where possible, the Board may involve such potential candidates on various Board committees.
- B. A bylaws/oversight committee shall be appointed by November ____, 2005. Such committee shall:
 - a. Have the responsibility of changing The Bylaws (and any other NSP legal documents, as necessary,) in a manner consistent with this Agreement;
 - b. Monitor, along with the nominating committee, the effect of such changes,
 - c. Review any other matters related to the governance of the NSP, and
 - d. Report to the Board annually concerning the operation in day to day practice of the NSP Bylaws, Articles of Incorporation and Policies and Procedures, in conjunction with all applicable State and Federal law. Such annual report shall also include any recommended changes.